LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH – PLANNING DIVISION
CULTURAL COMPETENCY COMMITTEE MEETING

Date: August 11, 2010

Present: Ilda Aharonian, Diane Guillory, Rebecca Hall, Julie Ho, Martin Jones (via phone), Naga Kasarabada, Ann Lee (via phone), Rose Lopez, Ruby Quintana (for Anahid Assatourian and Leticia Ximenez), James Randall, Tammi Robles, John Sheehe, Kimberly Spears

Absent: Anahid Assatourian, Kelli Blanchfield, Sandra Chang-Ptasinski, Sylvia Guerrero, Keren Goldberg, Adrienne Hament, Kumar Menon, Krista Scholton, Karen Sprague, Albert Thompson, Leticia Ximenez

Agenda Items	Comments/Discussion/Recommendations/Conclusions
Welcome & Introductions	Introductions made of new member, Ilda Aharonian
Review of Minutes	Minutes approved and seconded as written.
Action Items	• Review of CCC Roles & Responsibilities: The Rules & Responsibilities document is going to be the backbone of how the Committee functions. Noted that on the Roles and Responsibilities document there was a probable typographical error in the Addendum, Welfare & Institutions Codes; typed as 9 5600.9(a), might need to be 5600.9(a). Rebecca stated that if there were any other ideas or changes, please email to her. • Goals & Priorities: Two goals for the coming year are: (1) creation of the Cultural Competency Policy and Procedure and (2) translations of the prioritized list of forms. Update on that list – Gladys Lee has list and is waiting for return of Dennis Murata to present to EMT. Question asked if all of LA County had goals or if this was only a DMH project? The goals are very generic, something along lines of considering differences in the populations within service delivery. As a committee look at the Strategic Plan and work on making those goals and CC goals complimentary and compatible. Another goal is to get CC Plans and Issues onto the QIC

	and SAAC meetings. Could be used as recruitment for getting contracted providers and community members involved in the Cultural Competency Committee as the Plan requires. There is no Mission Statement for the Committee as should be same as DMH's statement. Currently have members who attend SA QIC and/or SAAC meetings. There is a committee working on PEI Guidelines and Carl McKnight, ASOC, had asked Ann Lee to write about cultural competency. Committee will invite Dr. McKnight to a meeting where input can be offered and submitted. This evidence can also be used for System Review that will occur in a few years. This would be similar to the evidence used when the CCC made recommendations to the WET plan. Discussion was held on possible activities the CCC could to to show/express the diversity of culture and language in DMH including creative ways to access people across the County. Not only just targeting health fairs and the like, but by attending different types of events like LA Marathon, Sunset Junction or hosting a cultural fair celebrating with food and music where consumers can also talk about DMH and their experiences. Ilda Arahonian informed the Committee about LA County's Productivity and Investment Funds. It is a Board of Supervisor fund for County departments who apply with innovative programs or projects to possibly obtain funds to sponsor a cultural event or media campaign outreaching to different cultural groups. Ilda will research and provide information at the next meeting. • MC Audit Corrections: Deficient in Assessing Cultural Competency of Staff. Met with Martie Drinan of the Training Division and Susan Moser from HR and Susan said will include in the Handbook and since already have the Sexual Harassment Training that needs to be done within so many days, add the foundation course of Diversity and Unlearning Prejudice. Susan also stated that HR is currently in the process of revamping the Performance Evaluation and add a little section asking if employee took the required trainings and list them. Need to work on the infrastructure before it can become fully enforceable. • General Discussion: There was a general discussion on the fund and how it could be used to create videos like the Profiles in Hope videos targeted to the underserved ethnic communities. Another

	possible use of fund would be to allow table rental for non-DMH events where mental health is not the focus. Discussion also on doing an eNews bulletin either weekly or monthly for CC; need to contact Kathleen Piché in the Public Information Office. • Activity List and Member List Affiliation: For the plan, request everyone to fill out the Activities List of events/Meetings attended where cultural competency was brought up and the Member List and Self-Identification that will show the demographics of the group.
CC Trainings	**Listed on Agenda**
Next Meeting	• Wednesday, September 8, 2010, 1:30pm to 3:30 pm 695 S. Vermont Ave, 15th Floor Glass Conference Room

Respectfully Submitted,

R Hall