

**QUALITY IMPROVEMENT COUNCIL
CULTURAL COMPETENCY SUB COMMITTEE MEETING**

Date: January 14, 2009

Present: Tara Yaralian, Rebecca Hall, Danny Redmond, Sylvia Guerrero, Ann Lee, Nilsa Gallardo, James Randall, Kimberly Spears, Rose Lopez, Leticia Ximenez, Roger Kelly, Alby Alvarenga, Tammi Robles

Agenda Items	Comments/Discussion/Recommendations/Conclusions
Welcome & Introductions	<ul style="list-style-type: none"> • Introduction of members • Reading, approval and seconding of previous meeting minutes
Purpose & Goals	<ul style="list-style-type: none"> • Definition of Cultural Competency drafted • Abridged version of States' definition of Cultural Competency with "competence" added
Review of Action Items - Work Plan	<ul style="list-style-type: none"> • State's DMH requirement for following Cultural Competency Plan • Action Items are the work plan for meeting the State Department of Mental Health requirements for the Cultural Competency Committee to do/create/follow • Reviewed what is being done by Subcommittee to date <ol style="list-style-type: none"> 1 Part of plan is to have committee up and running and being involved in Countywide implementations and changes 2 Some parts are already being carried out in one form or another 3 Role of committee is getting input from all contracted facilities but need to wait until draft is finalized • Organizational Assessment – completed and will have report from Dr. Terry Wolfe by next week.
Future Direction of the CC Sub Committee	<ul style="list-style-type: none"> • Vision/Future Direction/Tasks group would like to follow <ol style="list-style-type: none"> 1 What is done for language/cultural needs in clinical settings <ol style="list-style-type: none"> a WET – Workforce Education Training – ask Program Head to come in and discuss how ethnic language needs will be operationalized through the plan b Recruitment of individuals to address specific cultural/language needs (ie gay/lesbian) in order to assure inclusiveness 2 Addressing the need/desire of family members' inclusion in treatment of client or education in mental illness and is it a 'cultural' need or a treatment need? 3 From Organizational Assessment, use as sounding board to where direction should be focused 4 Monthly bring a list of CC trainings (ie Interpreter Training)
Next Meeting	<ul style="list-style-type: none"> • Wednesday, February 11, 2009 1:30pm to 3:30pm 695 S. Vermont Ave, 15th Floor Glass Conference Room

